

HR & PAYROLL SYSTEM (HRMS)

***FROM HIRE TO RETIRE — ONE INTELLIGENT HR
PLATFORM.***

Digitize. Automate. Empower.

OVERVIEW



The Shilpa Advisors HRMS is a fully integrated, cloud-based platform that manages the entire employee lifecycle — from recruitment to retirement.

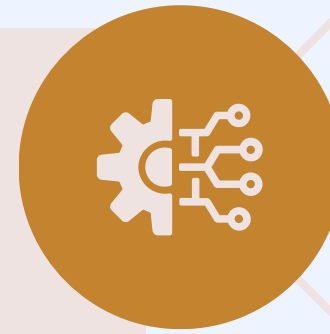
Built with modular flexibility, it empowers HR teams to make data-driven decisions and employees to access their information in real time.

THE CHALLENGE

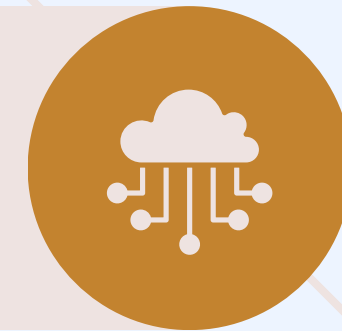
Most organizations struggle with:

Our HRMS eliminates inefficiencies and builds a seamless, compliant HR ecosystem.

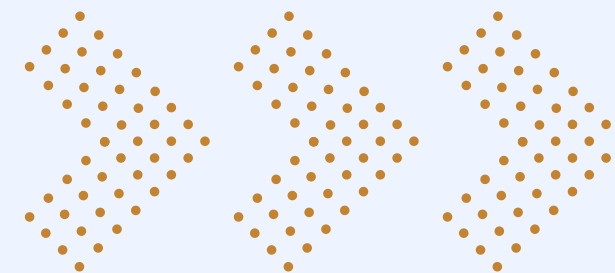
**MANUAL ATTENDANCE
AND PAYROLL ERRORS**



**POOR COMPLIANCE
TRACKING**

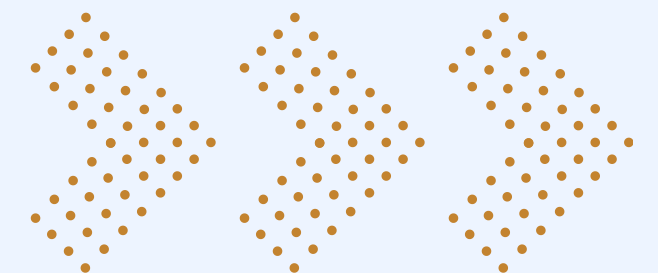


**SILOED HR DATA
ACROSS DEPARTMENTS**



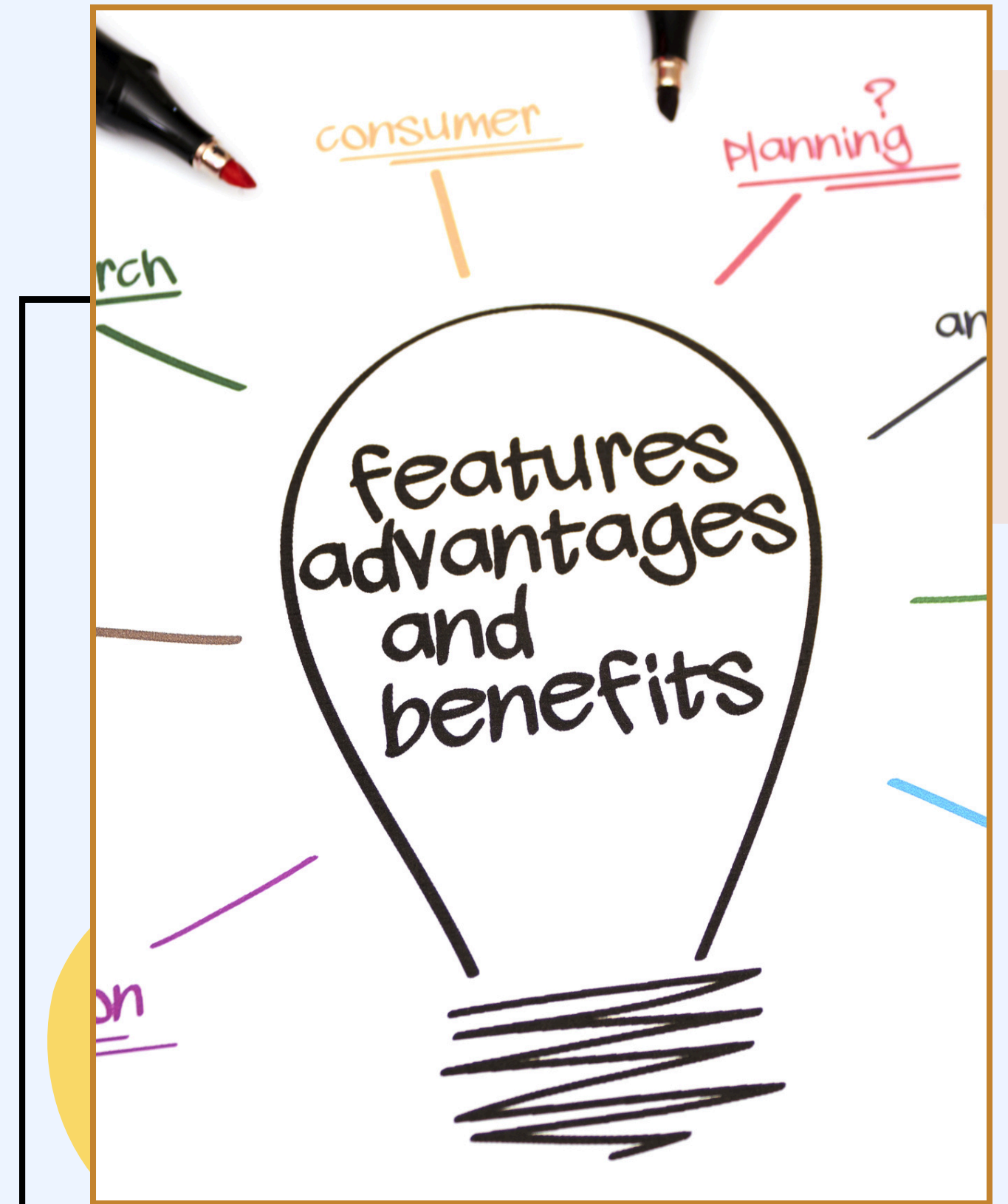
COMPLETE LIFECYCLE COVERAGE

- **Recruitment & Onboarding** – Job postings, candidate tracking, and digital onboarding
- **Employee Management** – Centralized database with self-service portal
- **Attendance & Leave** – Biometric, web-based, and shift integrations
- **Payroll & Compliance** – Automated salary, EPF/ETF, PAYE, APIT
- **Performance Management** – KPI tracking, appraisals & increments
- **Exit & Retirement** – Final settlement, gratuity, and analytics



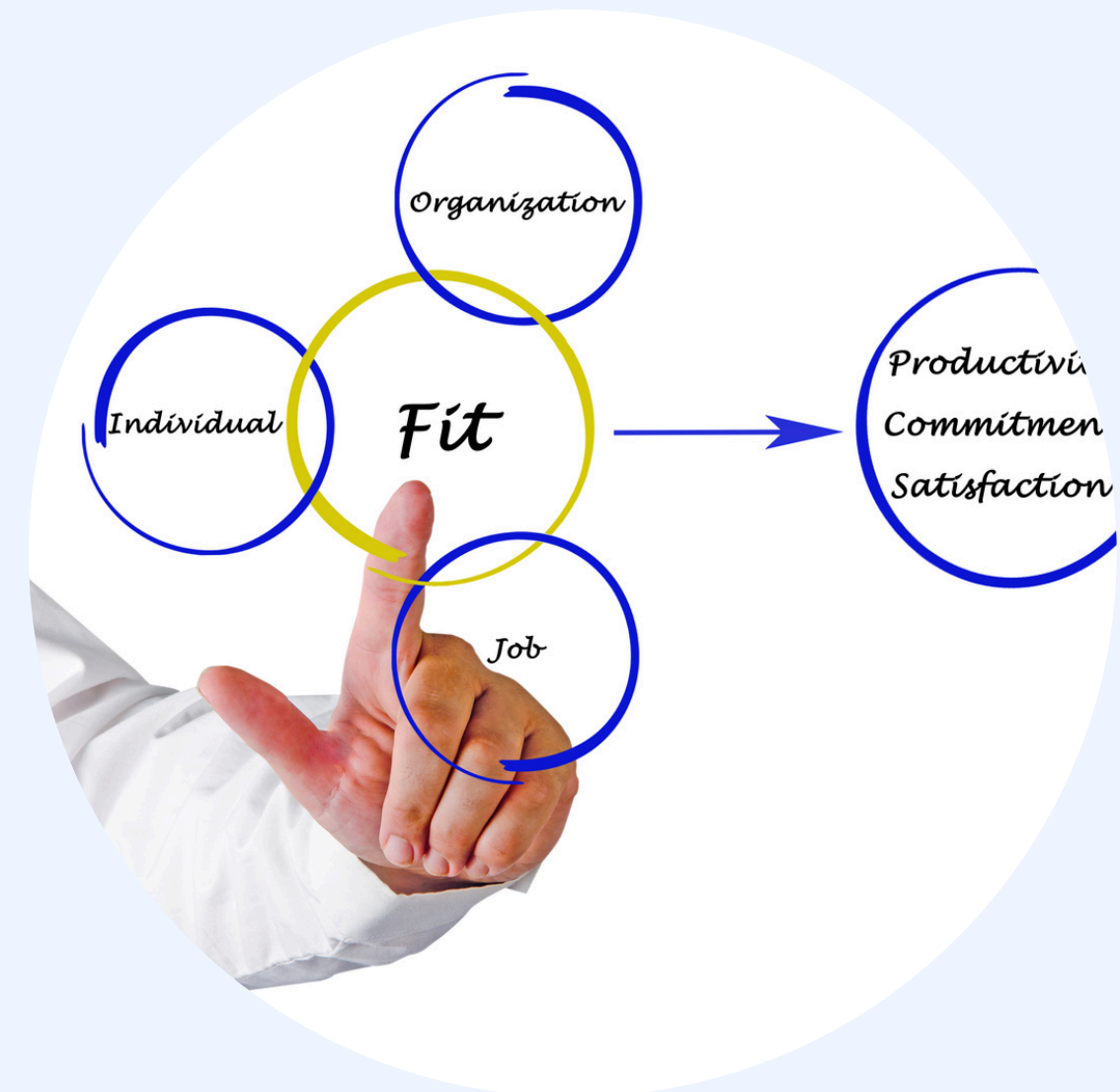
KEY FEATURES

- Cloud-hosted
- Role-based user permissions
- Auto backups & real-time reports
- Multi-tier (L1–L3) support desk
- API integration with biometric devices




BUSINESS OUTCOMES

- 100% Payroll Accuracy
- 60% Reduction in HR Processing Time
- Real-time Employee Insights
- 100% Legal & Statutory Compliance



Simplify HR Amplify Productivity.

+94777640985 

shilpa.advisors@sltnet.lk 

shilpaadvisors.com 

SIMPLIFY

HUMAN
RESOURCES

Productivity