

HR & PAYROLL SYSTEM (HRMS)

**FROM HIRE TO RETIRE — ONE INTELLIGENT HR
PLATFORM.**

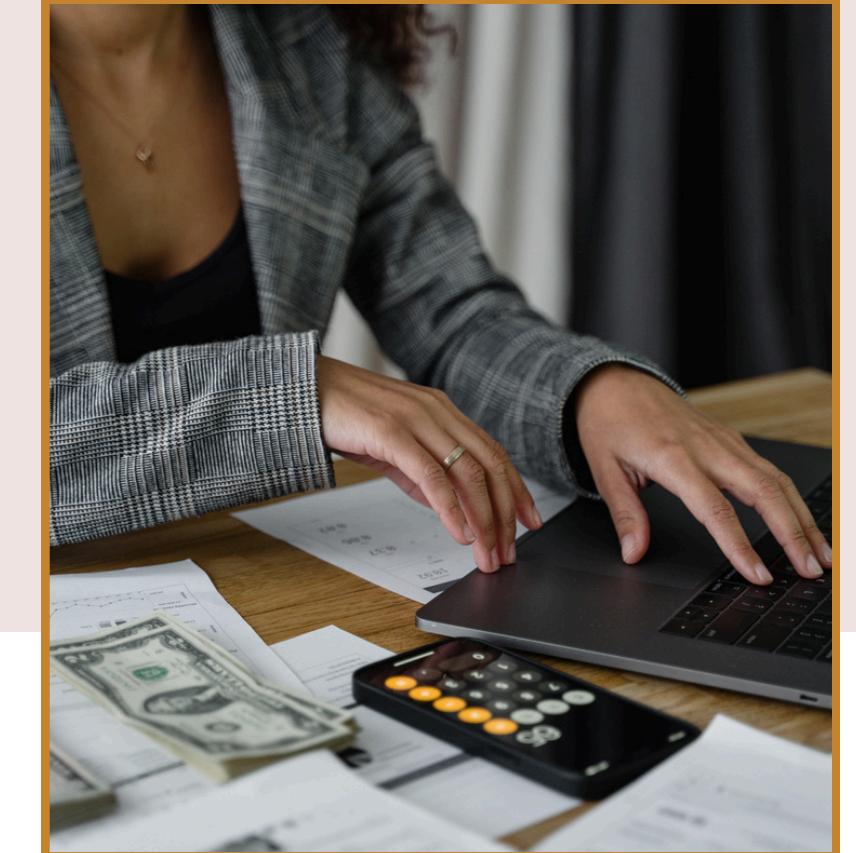
Digitize. Automate. Empower.

shilpaadvisors.com

OVERVIEW

The Shilpa Advisors HRMS is a fully integrated, cloud-based platform that manages the entire employee lifecycle — from recruitment to retirement.

Built with modular flexibility, it empowers HR teams to make data-driven decisions and employees to access their information in real time.

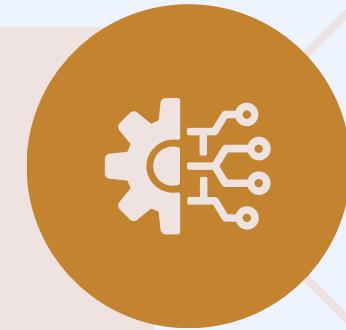


THE CHALLENGE

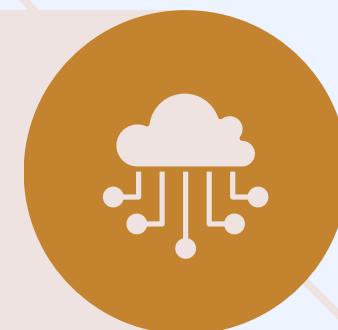
Most organizations struggle with:

Our HRMS eliminates inefficiencies and builds a seamless, compliant HR ecosystem.

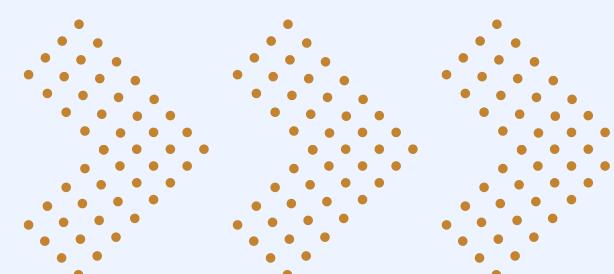
MANUAL ATTENDANCE
AND PAYROLL ERRORS



POOR COMPLIANCE
TRACKING

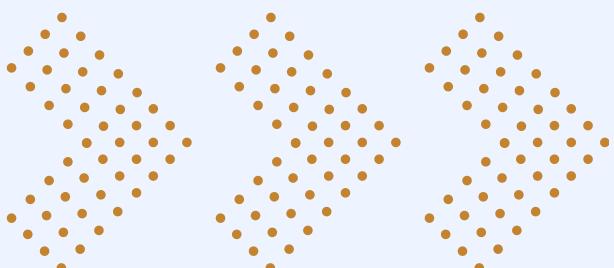


SILOED HR DATA
ACROSS DEPARTMENTS



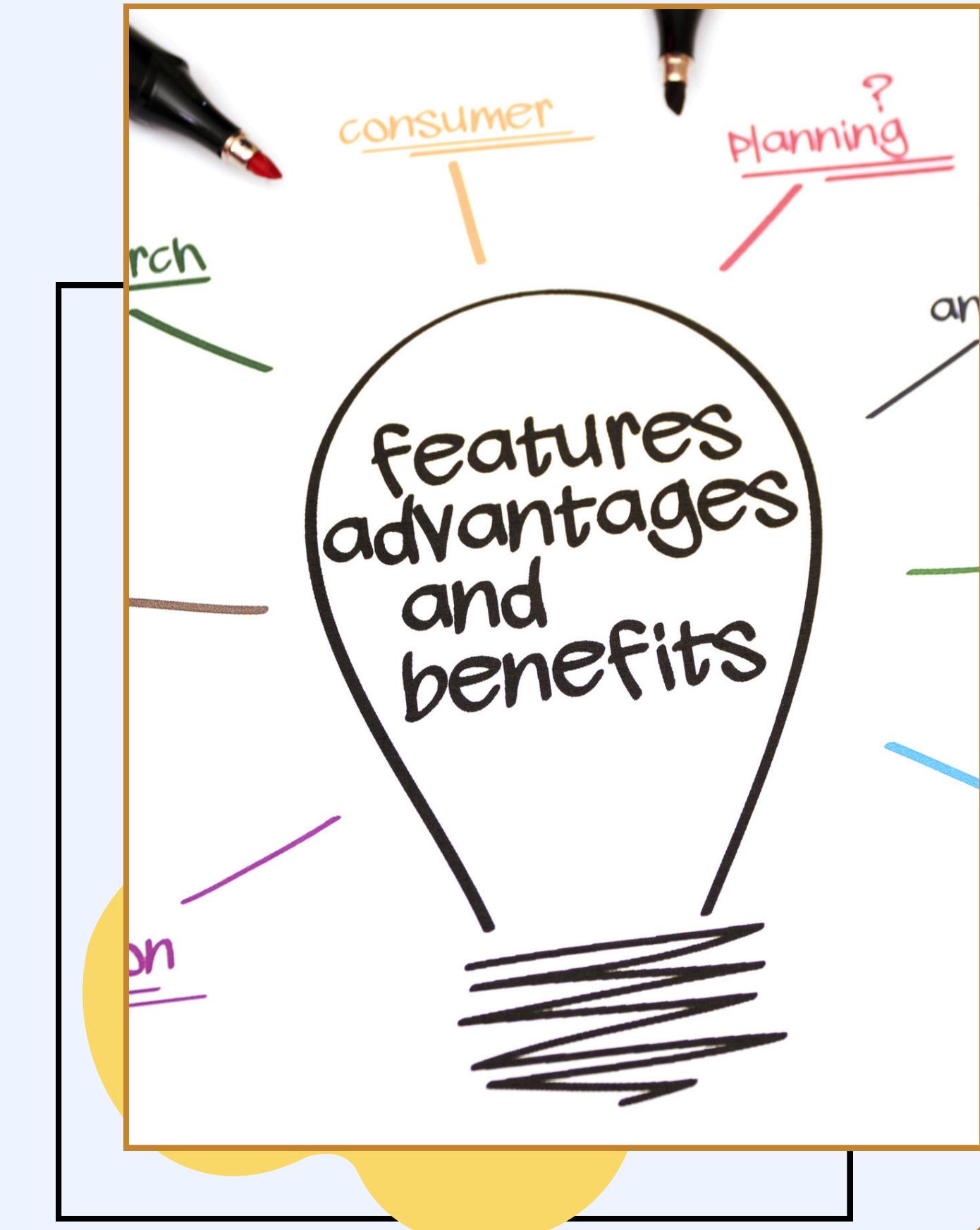
COMPLETE LIFECYCLE COVERAGE

- **Recruitment & Onboarding** – Job postings, candidate tracking, and digital onboarding
- **Employee Management** – Centralized database with self-service portal
- **Attendance & Leave** – Biometric, web-based, and shift integrations
- **Payroll & Compliance** – Automated salary, EPF/ETF, PAYE, APIT
- **Performance Management** – KPI tracking, appraisals & increments
- **Exit & Retirement** – Final settlement, gratuity, and analytics



KEY FEATURES

- Cloud-hosted
- Role-based user permissions
- Auto backups & real-time reports
- Multi-tier (L1–L3) support desk
- API integration with biometric devices



BUSINESS OUTCOMES

- 100% Payroll Accuracy
- 60% Reduction in HR Processing Time
- Real-time Employee Insights
- 100% Legal & Statutory Compliance





Simplify HR Amplify Productivity.

**HUMAN
RESOURCES**

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